

**From:** [Bush, Jodi](#)  
**To:** [Kasworm, Wayne](#); [Fortin-Noreus, Jennifer K](#); [Cooley, Hilary](#)  
**Subject:** RE: Quick response needed to Matt in response to TRINA questions  
**Date:** Thursday, October 28, 2021 9:59:46 AM

---

Thanks all... revised. Last chance. JB

TRINA's QUESTIONS.

Who controls the release sites for USFWS? How would you determine release sites? [FWS does and is currently in the process of identifying release sites with our State, Federal and Tribal partners. These release sites are typically remote.](#)

What if the public doesn't want release sites near them? Can we tell you no, or does the service just do what the service wants? [Bear Managers typically check with landowner\(s\) to make sure there is no activity in the area prior to release. News releases identifying the general area of release are usually published after relocation.](#)

What is the job going to look like for the new employees? Will they be working with FWP in addition to relocating bears outside the recovery zones? Will there be a difference between conflict bears and non-conflict bears? [These positions are primarily being filled to manage and move conflict bears outside of the federal recovery zones. If they have time they will also likely provide outreach and education assistance to the public and support to the other grizzly bear managers in FWP and Wildlife Services.](#)

Jodi L. Bush  
Office Supervisor  
Montana State Ecological Services Office  
585 Shepard Way, Suite 1  
Helena, MT 59601  
(406) 449-5225, ext.205  
pronouns: she/her/hers

---

**From:** Kasworm, Wayne <[wayne\\_kasworm@fws.gov](mailto:wayne_kasworm@fws.gov)>  
**Sent:** Thursday, October 28, 2021 9:55 AM  
**To:** Fortin-Noreus, Jennifer K <[jennifer\\_fortin-noreus@fws.gov](mailto:jennifer_fortin-noreus@fws.gov)>; Cooley, Hilary <[hilary\\_cooley@fws.gov](mailto:hilary_cooley@fws.gov)>; Bush, Jodi <[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>  
**Subject:** RE: Quick response needed to Matt in response to TRINA questions

MDFP publishes release sites on their web site (drainage only) after a bear has been released.

Wayne

---

**From:** Fortin-Noreus, Jennifer K <[jennifer\\_fortin-noreus@fws.gov](mailto:jennifer_fortin-noreus@fws.gov)>  
**Sent:** Thursday, October 28, 2021 9:48 AM  
**To:** Cooley, Hilary <[hilary\\_cooley@fws.gov](mailto:hilary_cooley@fws.gov)>; Bush, Jodi <[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>  
**Cc:** Kasworm, Wayne <[wayne\\_kasworm@fws.gov](mailto:wayne_kasworm@fws.gov)>  
**Subject:** RE: Quick response needed to Matt in response to TRINA questions

Not sure if it'd be helpful to add that (1) we are still in the process of identifying release sites with our Federal partners, and (2) that release sites are typically remote, occurring behind locked gates on closed roads. Hilary, correct me if I'm wrong, but I think releases on private land are usually the "release on site" scenario rather than a relocation and of course with landowner permission.

---

**From:** Cooley, Hilary <[hilary\\_cooley@fws.gov](mailto:hilary_cooley@fws.gov)>  
**Sent:** Thursday, October 28, 2021 9:46 AM  
**To:** Bush, Jodi <[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>  
**Cc:** Fortin-Noreus, Jennifer K <[jennifer\\_fortin-noreus@fws.gov](mailto:jennifer_fortin-noreus@fws.gov)>; Kasworm, Wayne <[wayne\\_kasworm@fws.gov](mailto:wayne_kasworm@fws.gov)>  
**Subject:** Re: Quick response needed to Matt in response to TRINA questions

Thanks Jodi - A few edits/comments.

---

**From:** Bush, Jodi <[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>  
**Sent:** Thursday, October 28, 2021 9:35 AM  
**To:** Cooley, Hilary <[hilary\\_cooley@fws.gov](mailto:hilary_cooley@fws.gov)>; Fortin-Noreus, Jennifer K <[jennifer\\_fortin-noreus@fws.gov](mailto:jennifer_fortin-noreus@fws.gov)>; Kasworm, Wayne <[wayne\\_kasworm@fws.gov](mailto:wayne_kasworm@fws.gov)>  
**Subject:** Quick response needed to Matt in response to TRINA questions

In the wake of the Bitterroot article (below), Trina Bradley has reached out to Matt with the following questions. I have taken a stab at a response. Could someone weigh in and correct/add/revise as necessary before I get these back to Matt? Thanks. JB

#### TRINA's QUESTIONS.

Who controls the release sites for USFWS? How would you determine release sites? FWS does but we work closely with all of our partners to determine release sites. In most cases, release sites have already been determined through discussions with our partners (FS, NPS and tribes) ahead of time. because we release on Federal lands not on private lands. Comment: We have released on private lands where appropriate and want to keep that option open. So delete the last part.

What if the public doesn't want release sites near them? Can we tell you no, or does the service just do what the service wants? Release sites are not made public because of the potential for harm to the bear. We do not release bears close to human habitation. Pretty sure sites are made public. We check with landowner(s) before releases to make sure there is no activity in the area prior to release. Then FWP puts press release out. Not sure if we would do that or not?

What is the job going to look like for the new employees? Will they be working with FWP in addition to relocating bears outside the recovery zones? Will there be a difference between conflict bears and non-conflict bears? These positions are primarily being filled to manage and move conflict bears outside of the federal recovery zones. If they have time they will also likely provide outreach and education assistance to the public and support to the other grizzly bear managers in FWP and Wildlife Services This is right if we're gonna hire. I've only heard so far that there is support for the coordinator position. We really need to know if we can hire the 2 (or 4?) specialists.

Jodi L. Bush  
Office Supervisor

Montana State Ecological Services Office  
585 Shepard Way, Suite 1  
Helena, MT 59601  
(406) 449-5225, ext.205  
pronouns: she/her/hers

---

**From:** Delia, Jesse <[jesse\\_delia@fws.gov](mailto:jesse_delia@fws.gov)>

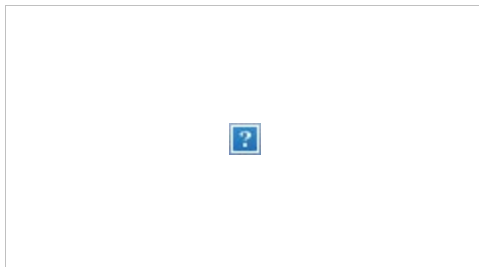
**Sent:** Thursday, October 28, 2021 8:00 AM

**To:** Norman, Kate <[Kate\\_Norman@fws.gov](mailto:Kate_Norman@fws.gov)>; Swanson, Christopher <[christopher\\_swanson@fws.gov](mailto:christopher_swanson@fws.gov)>; Fisher, Sandi <[sandi\\_fisher@fws.gov](mailto:sandi_fisher@fws.gov)>; Bush, Jodi <[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>; Cooley, Hilary <[hilary\\_cooley@fws.gov](mailto:hilary_cooley@fws.gov)>; Fortin-Noreus, Jennifer K <[jennifer\\_fortin-noreus@fws.gov](mailto:jennifer_fortin-noreus@fws.gov)>; Kasworm, Wayne <[wayne\\_kasworm@fws.gov](mailto:wayne_kasworm@fws.gov)>; Zisa, Joe <[joe\\_zisa@fws.gov](mailto:joe_zisa@fws.gov)>; Nelson, Marjorie <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>; Smith, Amanda <[amanda\\_smith@fws.gov](mailto:amanda_smith@fws.gov)>; Morey, Steven <[steven\\_morey@fws.gov](mailto:steven_morey@fws.gov)>

**Subject:** Bitterroot Grizzly Bear article

FYI

[https://missoulia.com/news/local/bitterroot-grizzly-managers-face-tough-workload/article\\_bc05e448-9a6f-5319-9a1b-f077d7b5d567.html](https://missoulia.com/news/local/bitterroot-grizzly-managers-face-tough-workload/article_bc05e448-9a6f-5319-9a1b-f077d7b5d567.html)



[Bitterroot grizzly  
managers face tough  
workload | Local News |  
missoulia.com](https://missoulia.com/news/local/bitterroot-grizzly-managers-face-tough-workload/article_bc05e448-9a6f-5319-9a1b-f077d7b5d567.html)

With grizzly bears probing its edges, wildlife managers along the Montana-Idaho border anticipate a lot of controversy heading toward the Bitterroot Ecosystem. Advocates for grizzly recovery have ...

missoulia.com

**Jesse D'Elia, Ph.D.**  
U.S. Fish and Wildlife Service  
Pacific Northwest/Pacific Islands Regional Office  
911 NE 11th Ave  
Portland, Oregon 97232  
503.231.2349